

Careers and Access Provider Policy

Perins School

Introduction

The information below sets out the school's arrangements for managing access of providers to students at Perins, for the purpose of giving students information about the provider's education or training offer. This complies with the school's legal obligation under Section 42B of the Education Act 1997.

The Perins Careers Programme

Perins School is committed to delivering a careers programme that meets all eight Gatsby Benchmarks. The school has a structured careers programme designed to meet the needs of all students throughout their time at Perins, to ensure they have a positive transition to their next stage of education or training. To this end, all students will leave Perins with a "moving on" plan.

Careers education is delivered as part of students' Life Studies lessons, through 1:1 session with an Independent Careers Advisor, support from their tutor and enrichment opportunities and inputs from visiting education and training providers and professionals. Perins School meet the statutory requirement that all students should have two employer experiences per academic year.

All students from Year 7 onwards can access the bespoke careers support programme, giving careers information appropriate to any stage in their education. Below is just a selection of opportunities that our students experience.

Year 7	<p>First aid: pupils will participate in an NHS-led first aid course that will cover areas such as cardiac arrest, the recovery position and many more. The University of Portsmouth will work alongside to support all pupils in the year group.</p> <p>Assembly led introduction to future careers and the skills required to get there, an accessible and engaging delivery to encourage early thinking around careers and further education.</p>
Year 8	<p>Careers project: Pupils will develop their understanding of how to write CV's and apply for a job. This will culminate in all pupils taking part in a one-to-one face-to-face interview.</p> <p>Assembly led Introduction to career discovery and linking interests & skills to real jobs and exploring the different Post-16 pathways to support career goals.</p>
Year 9	<p>Assembly led Introduction to career discovery and linking interests & skills to real jobs and exploring the different Post-16 pathways to support</p>

	<p>career goals.</p> <p>The second career experience for year 9 is currently being finalised. The page will be updated when we have confirmation from the employer.</p>
Year 10	<p>Work experience: Year 10 pupils will organise and complete a 5-day placement in a work environment. They will experience a real work environment and learn the details of a future career of their choice.</p> <p>Annual Careers Fair: This is an opportunity for students to meet with representatives from the local sixth form colleges, apprenticeship providers and local businesses.</p>
Year 11	<p>Careers Fair: Pupils can meet and talk with different post-16 providers to support their journey beyond their time at Perins School.</p> <p>The tutor team works with each student to help them to complete an application form before taking part in a compulsory, mock one-to-one interview. The practice interviews are conducted by local businesspeople, who will give students a critique of their application and feedback on their interview technique.</p> <p>Students are invited to have an appointment with our impartial Independent Careers Advisor. Any Year 11 student who would like an appointment with the careers advisor can request one through Student Services or their tutor. Students will have an interview followed up with a typed action plan, which they are encouraged to share with parents and carers.</p>

Perins actively encourages and values the input that external providers can contribute to enhance our career programme. Any education or training provider who would like to talk to our students about post-16 pathways in terms of courses, apprenticeships or local opportunities will be most welcome to come into school at a mutually agreed time. The school can accommodate whole year group assemblies or small group classrooms for this purpose. We are also keen to encourage providers and local employers to help with mock interviews or at any other appropriate point in the careers programme.

All visitors to the school will be expected to comply with the school's safeguarding policies and requirements, e.g. DBS checks.

When providers are on the school site, school staff will seek to ensure they are given adequate working space and/or facilities as appropriate.

Please contact Miss A Craig in the first instance to discuss your requirements:

Miss A Craig – Assistant Headteacher – Senior Careers Link, craig@perins.hants.sch.uk

Sarita Khosla-Malhotra - Registered Careers Advisor, skhoslamalhotra@perins.hants.sch.uk

Assessment of Impact and Policy Review

To ensure that we are consistently improving, we measure our existing programme annually against the Gatsby benchmarks, in discussion with staff, external partners and in line with our statutory obligations.

The CEIAG policy is reviewed biannually unless there is a significant change within that time. The next date of review is September 2027.